

CURRICULUM VITAE

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CAREER PROFILE

I am an internationally recognised higher education 'all-rounder' with an excellent record of university teaching, research, leadership and management. Since ceasing formal academic employment in 2020, I have been working as a freelance researcher/writer/educator/consultant, conducting my own research projects, contributing to public debates on Australian politics and history, and providing advice to the tertiary, government and non-government sectors. I retain an adjunct Associate Professor position in the Politics program at La Trobe University, where I continue to supervise and mentor PhD students. I have an active interest in social justice and social democracy issues in Australia.

QUALIFICATIONS

2003 PhD - Politics Program, La Trobe University, Victoria

1996 Masters of Arts - Department of Political Science (Psychosocial Theory), University of Melbourne, Victoria

1992 Bachelor of Arts (Honours) - Department of Politics, La Trobe University, Victoria

PROFESSIONAL STRENGTHS

- Outstanding record of tertiary teaching and leadership, including awards for teaching excellence and innovation.
- Specialist disciplinary and interdisciplinary knowledge in Humanities and Social Sciences, with particular expertise on Australian Politics and History, the Politics of Immigration and Multiculturalism, Public Policy, Media and Communications, Political Leadership.
- Excellent research and publications record, with a variety of internationally recognised published works and presentations, and multiple research awards, grants and fellowships.
- Excellent communication skills, written, verbal and visual, extensively used in my roles as a lecturer, public intellectual, published author, staff and student mentor, and in senior management roles.
- Strong interpersonal skills focused on creating cohesive teams, collaborative academic partnerships and a productive workplace.
- Highly sensitive to issues of diversity, access and equity in education, with a proven ability to work with people of diverse cultural backgrounds.

- Excellent leadership skills at middle and senior organisational levels, combining organisational capabilities, a capacity to work independently, mentoring and program management.
- Strong values-based approach to the workplace, including a commitment to transparency, consistency and accountability in decision-making.

These attributes have enabled me to work productively, co-operatively and creatively in a variety of roles, with a range of stake holders, both within and beyond the university sector, often with outstanding results.

EXPERIENCE

- Over 25 years of tertiary teaching in the Humanities and Social Sciences, Courses designed and taught include Australian Political Institutions, Australian Political Culture, Australian Foreign Policy, Australian National Identity, The Politics of International Migration, Political Communication and Skills, Research Methods in the Humanities and Social Sciences.
- Strong record of teaching leadership, with demonstrated capacity to design and deliver innovative courses in both online and face to face contexts, and catering to every phase of the post-secondary tertiary experience and beyond (including transition to higher education, foundational subjects, undergraduate and postgraduate study, transition to the workplace).
- Specialised educational program design for private organisations and industry partners (including international students, employer groups, VCE students).
- Strong record of online teaching including highly competent use of LMS systems and programs (Moodle, Blackboard, PebblePad).
- 30-years-experience researching, writing, publishing and editing academic content.
- Tender and grant applications
- A variety of middle and senior management roles and responsibilities (including staff and team management, business case drafting and development, budget management, marketing and publicity)
- Strong record of industry engagement with tertiary sector stakeholders, including the Commonwealth Immigration Department, DFAT, Secondary School Associations, UNESCO Youth Forums, Australian Institute of International Affairs, parliament, public service and media).
- International engagement and collaboration with various international universities and academic bodies in the U.K, Sweden, Denmark, Canada, China, and Japan
- A demonstrated record of service to the university community, including academic board, executive team membership, and advisory and board membership roles for various committees and institutes.

EMPLOYMENT HISTORY

2020–	Freelance author, public commentator and editor; Adjunct Associate Professor in Politics, La Trobe University
2019–2020	Researcher/Lecturer Level D , Department of Politics, Media and Philosophy

2018–2019	Deputy Head of Department of Politics, Media and Philosophy
July 2018–December 2018	Acting Head of Department of Politics and Philosophy, School of Humanities and Social Sciences, College of Arts, Social Sciences and Commerce, La Trobe University (5 months)
2015– 2018	Head of Department of Politics and Philosophy, School of Humanities and Social Sciences, College of Arts, Social Sciences and Commerce, La Trobe University (3-year appointment at 50-60% of load). Level D Associate Professor of Politics from 2017
2014–2014	Convenor , Politics Program, Department of Social Sciences
2008–2017	Lecturer Level C (Teaching/Research), Politics, La Trobe University, Bundoora, Victoria (fulltime from 2008, 0.5 since March 2015)
2002–2007	Lecturer Level B , Department of Politics, La Trobe University, Victoria
2000–2002	Associate Lecturer Level A , International programs, The Australian Centre, University of Melbourne, Victoria
1998–2000	Associate Lecturer Level A , Department of Politics, La Trobe University, Victoria

Media and publicity

I have often provided commentary and analysis for the media (verbal and written) in Australia and overseas. This has included contributions to *The Age*, *The Conversation*, ABC Radio National, ABC Television, the *New York Times*, *Al Jazeera*, and *the BBC*. I have participated in radio and television documentaries, including special reports for ABC Radio on Australian multiculturalism, the history of Australian immigration and the Racial Discrimination Act. I was an historical advisor and commentator on the award-winning 2011 SBS documentary, *Immigration Nation: The Secret History of Us*. I have made various submissions to parliamentary and non-government organisations' inquiries into migration and politics matters.

Awards and prizes

- 2015 Australian Political Studies Association Academic Leadership in Political Science Award.
- 2012 National Archives of Australia Frederick Watson Fellowship (\$14,000). Project: The Establishment of the Commonwealth Department of Immigration 1945-49.

National Library of Australia Harold White Fellowship (\$12,000). Project: The National-Builder: Arthur Calwell and the Post-War Immigration program.
- 2007 Australian Political Science Association Crisp Prize for a PhD converted into a book (*The Long Slow Death of White Australia*, Scribe, Melbourne, 2005).
- 2006 NSW Premier's History Prize (John and Patricia Ward/State Records) for *The Long Slow Death of White Australia*, Scribe, Melbourne, 2005.

1992 Victorian Employers' Chamber of Commerce and Industry Prize, School of Social Sciences, La Trobe University.

Select Publications Record

Books

Tavan, G. 2005, *The Long, Slow Death of White Australia*, Melbourne, Scribe Publications

Edited volumes

Tavan G (ed.) 2013, *The State of the Nation: Essays for Robert Manne*, Black Inc.

Neumann, K and Tavan, G. (eds.) 2009, *How History Matters in Immigration and Citizenship Policy: The past in the present in Australian and New Zealand policy-making*, ANU Canberra, ANU E Press, ANZSOG series.

Book chapters and journal articles

I have contributed chapters to five books on multiculturalism, immigration and politics, most recently (2017) to 'From those who've come across the seas', in Broinowski, A. and Stephens, D. (eds.), *Honest History*, Sydney. I continue to publish independently and am currently preparing a manuscript for publication in 2024.

I have published 10 journal articles (9 as first or sole author) on topics such as political history, multiculturalism and public policy, including most recently:

Tavan, G. 2020, "' Falling Foul of Section 44(i)": Australian's Dual Citizenship Saga and the Problems of Institutional Inertia and "Drift", *Australian Journal of Politics and History*.

I also published a specialist text, 'The White Australia policy', in Bean, F.D. and Brown, S.K. eds., *Springer Reference Encyclopaedia of Migration*, New York, 2017.

Current project

Book: *The Nation-Builder: Arthur Calwell's life and legacy* (MOU with Melbourne University Press – expected completion 2024).

Referees: Written or verbal can be provided on request